

2021 – 2022  
progress  
report



jitegemee



PREPARED BY  
Jitegemee Inc.,  
[www.jitegemee.org](http://www.jitegemee.org)

**CONTENTS**

- Celebrating Success
- Note from the Directors
- School Support Highlights
- Health Impact
- Economic Empowerment
- Thank You
- Financial Update
- How You Can Help



# the year in review

OUR TEAM HAS BEEN BUSY IN 2021 AND 2022!

10

University  
Graduates

129

Street  
Business  
School  
Graduates

16

High  
School  
Graduates

9,250

Lunches  
Served

Our Students weren't the only ones busy in the classroom last year. Special congratulations also go out to:

**Jennifer Katiwa**, our Country Director, for graduating with a Master's in Education from the University of Nairobi! For the past two years, Jennifer has also represented Jitegemee as an African Visionary Fellow from our partner Segal Family Foundation. We are so proud of Jennifer!

**Dr. Nyaradzai Changamire**, U.S. Board member, for graduating in 2021 with a Phd in Education from the University of Massachusetts, Amherst. Dr. Changamire conducted her dissertation fieldwork at Jitegemee, with a focus on our sexual and reproductive health education program. We're also thrilled that Dr. Changamire joined our U.S. Board following her graduation!

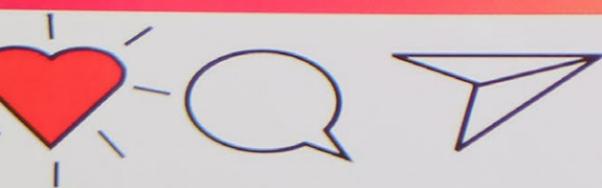
#### **Jitegemee in the News**

Local Machakos media stations, Mutongi TV, Musyi FM, and Mbaitu FM, featured interviews with **Jennifer Katiwa**, Country Director, and **Terry Mutuku**, Board Chair, about Jitegemee's Family Day on July 6, 2022.

# Jitegemee Family Day



**jitegemeeorg**  
Machakos, Kenya



## A LETTER FROM THE DIRECTORS

Dear Jitegemee Family,

It goes without saying that these past few years have not been easy! In Kenya, 2021 and 2022 were years to catch up after the disruptions caused by the COVID-19 pandemic. In January, 2021, our students finally returned to school after a year outside the classroom. Within 12 months, they had completed two years worth of accelerated schooling. We are very proud of the achievements and progress our students have made over the past two years.

### EXPANDING ECONOMIC OPPORTUNITIES

Covid's toll reached beyond Jitegemee's classroom. Kenya's economy was hit hard by the pandemic, and Jitegemee parents and caregivers let us know how much their community was struggling. In 2021 we partnered with the Women's Enterprise Fund to offer a Street Business School class in the community, in addition to the class we offer on our campus. This built on the success of our Street Business School pilot in 2018, and so far we've had 212 graduates from this program. In 2021, we also piloted a Youth Vocational Class for high school graduates who wanted trade training to improve their ability to earn a stable income after graduating. What makes these two new programs special to everyone at Jitegemee is that they were initiated and led by Peter Muasya, our Economic Empowerment Manager and one of our first university graduates. We are extremely proud of Muasya's work, driven by his love for and knowledge of the needs facing his community.

### HEALTHCARE FOR THE COMMUNITY

For the past two years, there has been an increase in sexual abuse and teen pregnancies in our community and we've been keenly focused on keeping our students safe. Since early 2021, we have hosted monthly "Tubonge Clinics," which provide our older students space to discuss issues related to sexual and reproductive health. Tubonge means "let's discuss" in Kiswahili. In November 2022, we hosted a Tubonge Soccer Tournament for over 500 young people from Machakos. This tournament provided

an opportunity not only for a fun day of soccer, but also an opportunity for our staff and peer mentors to discuss and share information about sexual and reproductive health with other young people in our community. More than 300 young people also received free physical check-ups from our healthcare partner, Bristol Park Hospital.

### JITEGEMEE FAMILY DAY

In 2022, it finally felt safe to travel and gather again, and we hosted a huge Jitegemee Family Day celebration, with representatives from local government, board members from Kenya and the USA, and also our founder, Farah Stockman. During the Family Day, we not only celebrated graduates from across our programs, but also dedicated our newly renovated Vocational Classroom to Farah. We are all really grateful for everything Farah has done for generations of children in Machakos. As she makes a transition off our Executive Board, we were grateful to gather with the community and celebrate her enormous contribution.

We are grateful to share the achievements of the past two years, and we appreciate your ongoing support for the work we remain committed to at Jitegemee!

Warmly,

Jennifer Katiwa and Verity Norman-Tichawangana,  
Co-Directors

# Education Highlights



## STRENGTH IN NUMBERS

School support is central to Jitegemee and our Education program has gone from strength to strength!

Over the past two years, we provided school fees, uniforms and school shoes to 108 children in primary school, 51 high school and 31 university students.

Our primary school graduates maintained a 100% transition rate with all 49 of our students who sat for their KCPE (Kenya Certificate of Primary Education) exams transitioning to high school.

We also had the highest number we've ever had of high school (16) and university graduates (10) - students who graduated with flying colors despite navigating the added challenges of the past few years.

In the past two years, Jitegemee has provided sponsorship for:

108

Primary School Students

51

High School Students

31

University Students



Dennis

Dennis Mutuku, Jitegemee Alumni



## SKILLS IN DEMAND

We are bursting with pride for all of our graduates, but wanted to say a special congratulations to Dennis Mutuku for graduating in 2021 with a Diploma in Business Management from Masai Technical Training Institute.

Dennis joined Jitegemee as a primary school student back in 2006. He grew up in a family of five and was raised by a single mother who is physically disabled. As his mother's primary caregiver, while growing up, Dennis's goal was to alleviate his mother's suffering and he dreamed of professionalizing his mother's business. This motivated him to study hard, despite the hardship he faced at home.

After graduating, Dennis did a one-year internship as Jitegemee's Operations and Finance intern. He says "Jitegemee gave me an opportunity to get the real skills required on the job market. I've learnt how to

use Quickbooks, keep an asset registry, and how to handle petty cash request and reconciliation. I also graduated from our Street Business School program, and now know how to start and run a small business. I believe this has been the best opportunity for me to get work experience!"

Dennis, we wish you all the very best in achieving your dreams. We are so proud of you!



# Health Impact



## HEALTH MATTERS

**Our Health program takes a holistic approach to ensuring our students are healthy and strong.**

Through our Feeding and Nutrition program, our on-campus students are provided with nutritional breakfast and lunch. We also provide annual health check-ups for all our students and their parents, through partnership with health professionals from the Level 5 hospital in Machakos. Over the past few years, we have expanded our program to address issues around sexual and reproductive health, which includes distribution of sanitary pads, HIV-testing, as well as peer-to-peer mentoring in our "Tubonge" clinics.

**Feeding and Nutrition Program:**

Served students 9,250 lunches, 7,917 cups of porridge, plus hundreds of lunches and tea for many of our parents and caregivers

**Annual Health Days:**

201 students and 180 parents received physical check-ups

**Sanitary Pads:**

Distributed 1,056 packs of sanitary pads to our girls

**Tubonge clinics:**

824 participated in discussions about sexual and reproductive health

**Tubonge soccer clinic:**

650+ youth from the community participated in the soccer clinic as well as discussions about sexual and reproductive health



## PUTTING SEXUAL AND REPRODUCTIVE HEALTH FIRST

Purity is one of our primary school students. Along with Faith Kiliku, our Program Officer, in 2022 she attended a training on sexual and reproductive health in Nairobi offered by “She’s the First”.

“She’s the First” is a card game for young women, and teaches topics such as sexual harassment, self-esteem, values, assertiveness, communication, power, peer pressure, menstruation, relationships, gender identity and gender stereotype, self-confidence and self-awareness, puberty, communication, consent, teenage pregnancy, friendships, decision making, hygiene, social media, STIs and myths, contraceptive, labor and rights, and female genital mutilation.

Purity has become a champion for sexual and reproductive health education, and so far has shared the “She’s the First” game with more than 50 Jitegemee students. Thank you Purity for putting sexual and reproductive health first!



## SOCCER AND HEALTH — TUBONGE TOURNAMENT

In November 2022, Jitegemee hosted a Tubonge Soccer Tournament at Scott Christian University Stadium, bringing together over 650 youth from the Machakos community.

In addition to a day playing soccer, we partnered with Bristol Park Hospital to provide health check-ups to all participants. As the youth were playing soccer, Jitegemee staff and our peer mentors facilitated Tubonge clinics, speaking with the young soccer players about some of the challenges they face, including depression, drug abuse, and related challenges.

Having an opportunity to discuss these challenges with mentors and peers allowed these young people to hear from others facing similar difficulties, and also link to resources in the community where they can find support.



# Economic Empowerment



## WE MEAN BUSINESS

Jitegemee's Vocational Program continues to be the core of our work, providing an opportunity for life skills & training for children that have been excluded from or dropped out of formal schooling.

Over the past few years, we have expanded this program to include trade training for high school graduates. We have learned that high school graduates are also struggling to secure employment or start their own businesses when they only have an academic background. As we join our community in the fight against poverty, we also know how important it is to have stability at home.

Our staff are trained as Street Business School coaches, as a result of our partnership with Street Business School, a training program in Uganda. We provide small business training for our students' parents and caregivers over a period of 6 months. Since this program's inception, we have had 212 parents graduate from our Street Business School!

102

Students enrolled in Youth and Junior Vocational Classes

52

NITA Graduates (National Industrial Training Authority)

129

Street Business School Graduates



## VALENTINE'S STORY

Through our life skills, entrepreneurship, career guidance and job readiness training, Valentine was able to reimagine her future and pursued her dream of working in the hospitality industry.

Valentine was unsure what the future held for her after graduating from high school in 2021. The oldest of three children living with their single mother, Valentine was the first high school graduate in her family. To provide for her family, Valentine's mother worked menial jobs, such as washing clothing or cleaning homes. However, they could not afford the fees for Valentine to continue her education after high school. When Valentine heard about Jitegemee's Youth Vocational Program, it gave her a glimmer of hope.

She trained as a pastry chef for 3 months, and then interned for 3 months at Semara Hotel, one of the top hotels in Machakos. After graduating in 2022 from Jitegemee's Youth Vocational Program, Valentine was

hired fulltime by Semara Hotel, where she continues to work in their kitchen. We are so proud of Valentine and excited for what her future holds!



## FAITH AND CATHERINE — SOFTWARE ENGINEERS!

In January 2022, two of our Youth Vocational students, Faith and Catherine, were accepted on full scholarship for training and a diploma from Akirachix.

Akirachix is a one-year scholarship program that equips young women with technology and business skills needed to thrive in the market. Since 2021, Jitegemee has been a test center for the program, allowing girls in the Machakos community to do their applications on campus. Two of our youth vocational students, Faith Mutua and Catherine Kilonzo, were accepted into the program and both of them already have jobs in their field!

We are so proud and can't wait to follow these two young women's future endeavors!

From Catherine: "I am grateful to God for having connected me to Jitegemee, an organization that has helped me to shape my life. I now have these coding skills that will help me with employment and enable me to support my family."



# Our Jitegemee Family



## IT TAKES A VILLAGE

There are so many people we need to thank who make our work possible. There's an African saying that says "It takes a village to raise a child" - we are grateful to have an enormous, global village helping to raise the Jitegemee family!

### **Jitegemee's Vision:**

Jitegemee's vision is for all vulnerable children and youth in Machakos, Kenya to access educational opportunities, and become self-sustaining.

### **Jitegemee's Mission Statement:**

Jitegemee's mission is to provide educational and integrated support services for vulnerable children and youth in Machakos, Kenya. We work to remove the obstacles related to poverty that prevent children from attaining their educational goals. Our child-centered holistic programming includes school support, vocational and livelihoods training for youth and their caregivers, healthcare and education, and psychosocial support. We are committed to helping our young people gain decent employment, live dignified lives, and contribute to their community.



## HONOURING OUR FOUNDER FARAH STOCKMAN

At our annual Jitegemee Family Day, we honored Farah by unveiling the newly renovated Farah Stockman Vocational Classroom.

After several years of not being able to visit us, we finally welcomed our Founder, Farah Stockman, back to our campus to honor her enormous contribution to Jitegemee and the children of Machakos! After stepping down as Executive Director in 2016 and after volunteering for Jitegemee for almost 25 years, in 2021, Farah felt it was also time for her to transition off our Executive Board in the USA.

At our annual Jitegemee Family Day on July 7, 2022, we honored Farah by unveiling the newly renovated Farah Stockman Vocational Classroom. We were all so thrilled to have Farah back with us in Machakos, and the occasion was celebrated with our students, parents, staff, board members from Kenya and the USA, Machakos government officials and friends from the community. Farah continues to support

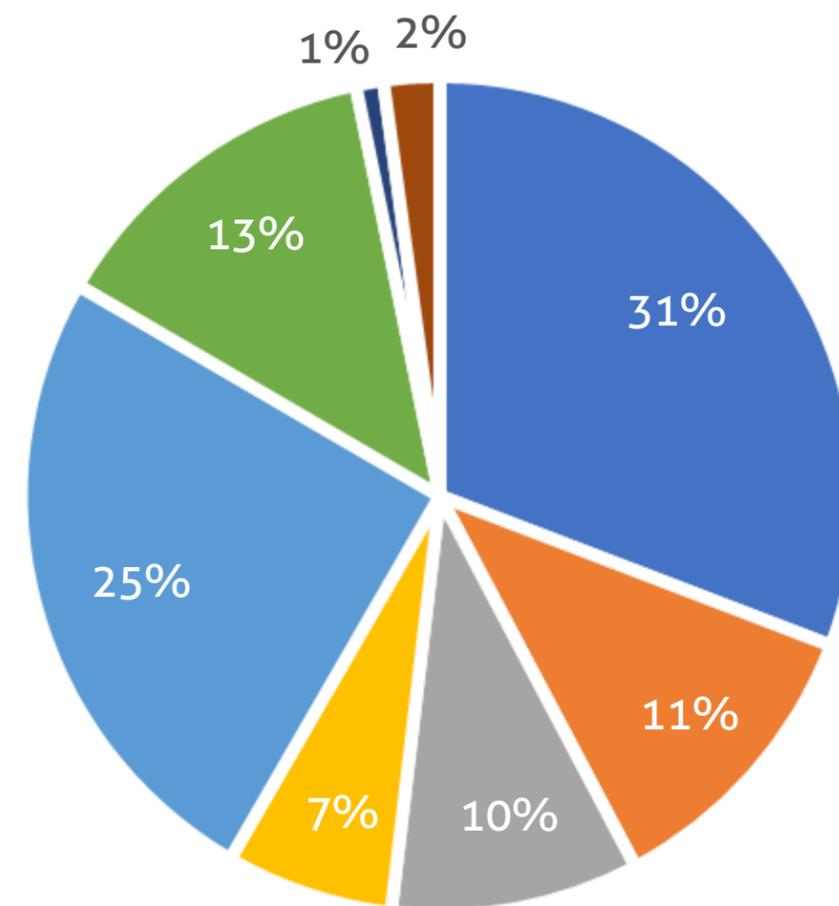
Jitegemee, and is a founding member of our new Patron's Board for longtime Jitegemee supporters. Thank you Farah, we love you!



# 2022 financial summary

## 2022 FINANCIALS

Our 2022 expenditure was \$274,092/KES30,150,155. Below is the breakdown of how we spent funds across our program.



2022 OPERATIONS EXPENDITURE  
\$274,092 USD (30,150,155 KSH)

### BREAKDOWN BY CATEGORY:

<b>School Sponsorship &amp; Support</b> \$84,426 USD (~9,286,871 KSH)	<b>Health &amp; Wellness</b> \$17,782 USD (~1,956,027 KSH)	<b>Fundraising &amp; Image</b> \$2,916 USD (~320,760 KSH)
<b>Feeding Program</b> \$31,391 USD (~3,453,051 KSH)	<b>Kenya Admin &amp; Support</b> \$68,594 USD (~7,545,305 KSH)	<b>Non-Operating Expenses</b> \$5,926 USD (~651,859 KSH)
<b>Economic Empowerment</b> \$26,344 USD (~2,897,852 KSH)	<b>US Admin &amp; Support</b> \$36,713 USD (~4,038,430 KSH)	



thank  
you  
donors

## Thank you to our generous donors of \$5,000 or more:

Segal Family Foundation  
ELMA Philanthropies  
Global Fund for Children  
Jonaron Foundation  
Workman Wacker Family Foundation  
Shu Kahn and Kevin Lang

Mosselson Charitable Trust  
Kaplan Family Foundation  
A.M. Fund  
Shefali and Garret Frampton  
Abby Kral  
Michelle and Jake Brooks

### \$1000 OR MORE

Rebecca Abou-Chedid  
Jessamyn Berniker  
Raymond Bonner  
Caroline and Naveed Butler-Rahman  
Jill Geary  
Njeri Gichohi  
John and Patsy Grady  
Helena Halperin  
Daniel Harrison  
Keanne Henry  
Ariella Kahn-Lang Spitzer  
Jenya Kahn-Lang  
Jody Forchheimer and Louis Kaplow  
Jane Kim  
Andrea Kramer  
Carolyn Magill  
Jacqi Mosselson  
Mark Palmer  
Carol Posey  
Regina Schwartz  
Liz Spayd  
Farah Stockman  
George and Ida Stockman  
Sandra Waite  
David Woods

### \$500 OR MORE

Erica Brooks  
Michael Salinger  
Amber Oberc  
Charles C. Brown  
Sandy and Ann Benett

### \$500 OR MORE

Mercedeh Momeni  
Maralee Schwartz  
Peter Cahn  
Monica Knopf  
Morri Markowitz  
Polly Bijur  
George Fosque  
Paul Frisoli  
Jeff Miller  
William Pearce

### UP TO \$500

John Abowd  
Kerstin Ahlgren Breidenthal  
Kate Aksadi  
Donna Barry  
Ella Birnbaum  
Allyson Black-Foley  
Steven Bloomfield  
Heidi Brooks  
Nyaradzai Changamire  
Kathleen Coleman  
Alexa and Gaston De Los Reyes  
Alexandra Drane  
Jane and Ken Ewan  
Jesse Golinkoff  
Philip Gourevitch  
Lesha and Samuel Greengus  
Shaquilla Harrigan  
Patricia Harris  
Pearlie Hemdane  
Marilyn Jones  
Barr and Joyce Jozwicki

### UP TO \$500

Jeff Katz  
Kim Crooks Korinek  
Florence Lathrop  
Dan Leist  
Carla Lundstrom  
Liz McEachernHall  
Heidi McElroy  
Douglas Miller  
Frank Minja  
Cathy Mosca  
Elaine Murray  
Kyalo Musau  
Junko Narimatsu  
Daria Neal  
Verity Norman-Tichawangana  
Asya Ollis  
Clarence Wardell and Anita Ravishankar  
Ronald Rosenberg  
Linda Santanello  
Roopal Saran  
Lisa Lynch and Fabio Schiantarelli  
Susan Seligson  
Vidya Shankar  
Jessi Smolow  
Rochelle Sobel  
Christina Stellini  
Scott Stewart  
Amy Stump  
David and Miriam Weil  
Jodi Williams  
Lin Zhu



## ALL DONATIONS MAKE A DIFFERENCE

The Jitegemee family is large and stretches across the globe. We are grateful for every contribution to our work. Without all of you, none of this would be possible.

In 2021 and 2022, we received a total of KES55,841,940/US\$507,654 in donations and in-kind donations for the value of KES1,235,505/US\$11,232.

We received clothing, shoes, food, sanitary pads, diapers, office supplies, and face masks from many individuals, as well as Above the Seas, P&G Company, Machakos County Government, Mutisya Technical Training Institute, Safaricom (Machakos), Redeemed

Gospel Church, and Yemkin Trading Company.

We are also grateful for the continued support we receive from the Machakos Directorate of Adult and Continuing Education, which includes Florence Mwanzia being with us as a fulltime teacher in our Vocational Training program. We are also grateful to the friends who have bought food from our shamba and baskets made by our parents and caregivers.





## IN MEMORIAM — SID TOPOL

On March 30, 2022 we said good-bye to a dear and longstanding friend of Jitegemee - Sid Topol.

Sid was an innovator and trailblazer in telecommunications. He was also deeply committed to and throughout his life was a strong advocate for peace and philanthropist who enabled young leaders to learn about nonviolence as a pathway to peace and goodwill. His life was a continual source of inspiration, enthusiasm and pride for his family, friends and associates. In business, in his charity work, and as a proud family man—and through his boundless energy, heart and intellect—Sid truly built a legacy for the ages.

Sid and the Topol Family Foundation has provided generous support to Jitegemee over the years. From all of us here at Jitegemee, "Asante sana, Sid." May his memory be a blessing.



## BOARD OF DIRECTORS — HAVING A GLOBAL IMPACT

Thank you to our Board Members in Kenya and across the globe. We are truly grateful to them for volunteering their time and expertise.

Over the past two years we have said "Asante sana" (Kiswahili for thank you) and goodbye to some of our board members, and have said "Karibu sana" (Kiswahili for welcome) to others who have joined our family.

A huge vote of thanks to our outgoing Board Members for the enormous contribution they have made to Jitegemee over many years:

Terry Mutuku - Chair, Kenya Board

Peter Nduulu - Vice Chair, Kenya Board

Benedictor Musau - Treasurer, Kenya Board

Rasto Omolo - Kenya Board

Farah Stockman - Founder, International Board

Tulaine Montgomery - International Board

Paul Frisoli - International Board

And an equally big thank you to our new and continuing board members for their ongoing support:

Kenyan Board: Agnes Wanza (Chair), Lydia Kimondo (Treasurer), Joseph Mwongela, Martina Amoth, Chris Kimanthi, Dominic Muasya

International Board: Abby Kral (Chair), Shefali Frampton (Treasurer), Cathy Mosca (Secretary), Jacqi Mosselson, Nyaradzai Changamire, Christina Stellini, Mark Palmer, Desire Aime, Jill Geary

# the gift of hope

*"Throughout my primary, secondary, and tertiary studies, Jitegemee has not only lightened the financial burden but also supported me from every other dimension: physical health, mental health, social health, emotional health, and spiritual health. I made lifelong friends in Jitegemee; I've been mentored, and I've met my role models through this organization. In 2007, I was unequipped for life, but now I'm literate, skilled, a problem solver, a decision-maker, goal-oriented, disciplined, grateful, and on my path to prosperity."*

*Faith Kithome*

*Post-Secondary School Graduate*



## DONATE

Every donation, whether big or small, makes a difference in the lives of our children, parents, and the Machakos community. Please help support Jitegemee by donating today.

Jitegemee's mission is supported in large part by the generosity of friends and family around the world who share our goal of improving lives through education.

You can join us in these efforts by donating today, or anytime throughout the year, using any of the following options. Your contributions will help ensure Jitegemee continues to provide children and their caregivers in Machakos access to education, healthcare, and financial empowerment.

### ONLINE BY CREDIT CARD:

[www.jitegemee.org](http://www.jitegemee.org)

### BY MPESA IN KENYA:

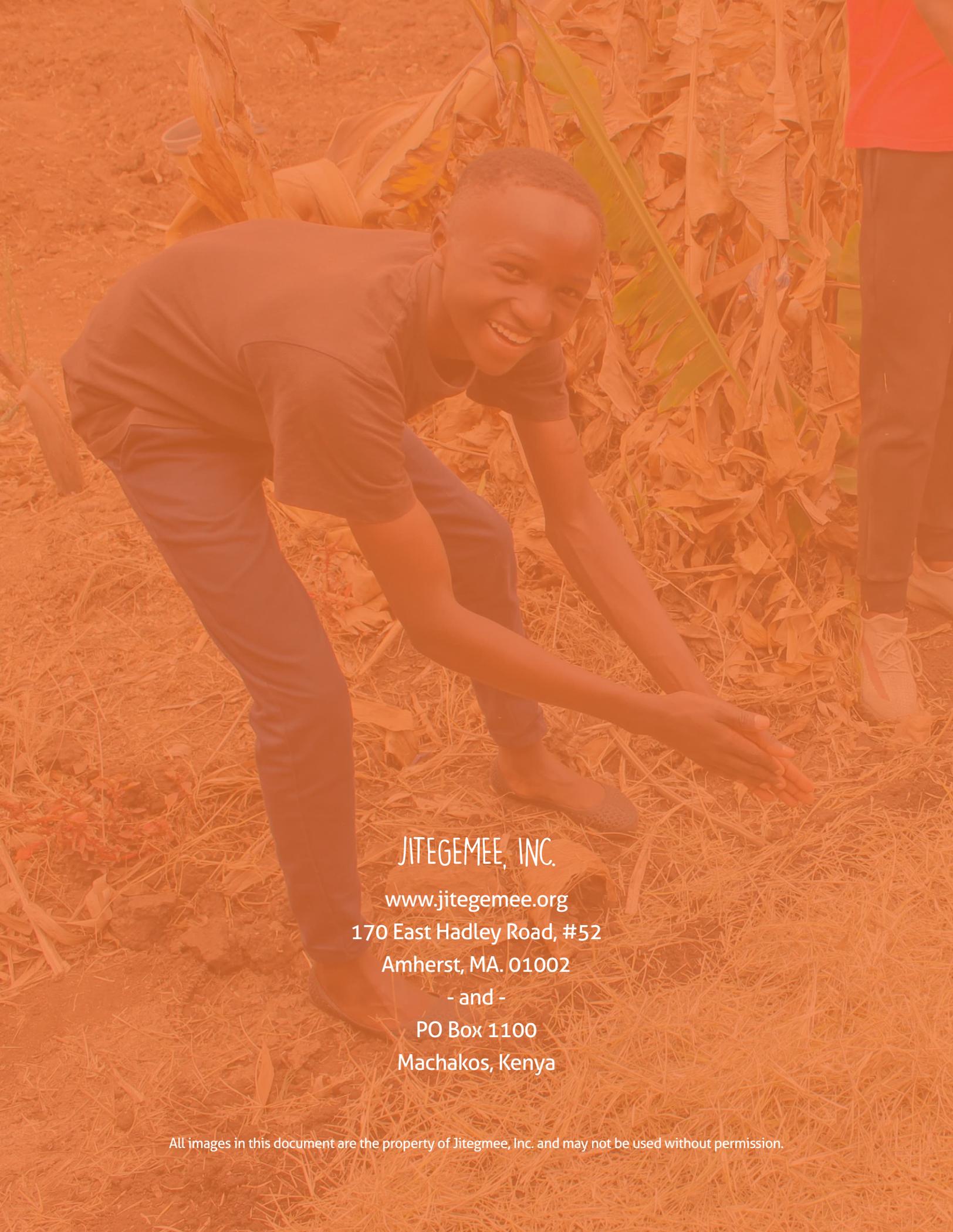
MPesa #4032701  
Account Name: Jitegemee

### IN THE U.S.A. BY CHECK:

Jitegemee, Inc.  
170 East Hadley Road, #52  
Amherst MA 01002



*Thank You*



JITEGEMEE, INC.

[www.jitegemee.org](http://www.jitegemee.org)

170 East Hadley Road, #52

Amherst, MA. 01002

- and -

PO Box 1100

Machakos, Kenya

All images in this document are the property of Jitegemee, Inc. and may not be used without permission.