

2023
Progress
Report





PREPARED BY
Jitegemee Inc.,
www.jitegemee.org



CONTENTS

Year in Review

A Note from the Director

Health Impact

Economic Empowerment

A Legacy of Success

Financial Update

Donor Thanks

How You Can Help

A photograph of two women in a meeting setting, looking at documents. The image is overlaid with a semi-transparent blue filter. A large orange circle is centered over the text. The woman on the left has her hair in a bun and is wearing a white lab coat. The woman on the right is wearing a red and black plaid shirt. A water bottle is visible in the foreground. The text 'the year in review' is written in a white, cursive font across the orange circle. A small logo with the text 'jitegeme' is visible on the white lab coat.

the year
in review

jitegeme

2023 — A YEAR OF POSITIVE IMPACT

16

Primary
School
Graduates

8

Secondary
School
Graduates

5

Post
Secondary
Graduates

120

Street
Business
School
Graduates

Jitegemee's Impact on the Machakos Community

Jitegemee has been a powerful force for good in the community since 2005. Their impact reaches across generations, supporting 266 children in their educational pursuits. Jitegemee also empowers people towards self-sufficiency, with 144 youths and 120 women gaining economic empowerment skills in 2023 alone. Jitegemee's commitment to basic needs is evident in the over 710,000 meals served to the community as of 2023. These numbers paint a clear picture of Jitegemee's dedication to improving lives in the community.

In 2023, Jitegemee remained committed to its mission of equipping children and youth with education and vocational skills. Despite the challenges caused by post Covid recovery, the organization continued to provide essential support and resources to vulnerable youth and children. Through various educational and vocational programs, Jitegemee positively impacted the lives of many individuals, helping them build a brighter and more promising future. The organization's dedication to its cause was evident through its unwavering efforts and the tangible difference it made in the lives of those it served.



Jennifer Katiwa, Executive Director

A LETTER FROM THE DIRECTOR

Dear friends of Jitegemee,

We're excited to share the progress of our work in 2023! Thanks to your support, we've made significant strides in supporting destitute children and youth through education and vocational training.

This year, we empowered 276 children and youth through our education, economic empowerment, and health programs. Notably, our school support program saw a tremendous increase, particularly in high school and post-secondary education. For the first time, we had 50 students in high school, 33 in post-secondary programs, and 61 in primary schools. This exciting shift reflects a growing focus on higher education for our students.

These accomplishments wouldn't be possible without your dedication and generosity. However, our success comes with a challenge: increased costs due to more students in higher education. We're confident that with your continued support, we can overcome this hurdle and make an even greater impact.

Thank you for your unwavering commitment to Jitegemee's cause. Together, we're making a real difference in the lives of children, youth, and their families in Machakos. We look forward to continuing this incredible journey with you in the coming year.

With gratitude,

Jenniffer Katiwa
Executive Director



Health Days

Each year, Jitegemee hosts "Health Days" where students, parents and caregivers visit the campus and see doctors, learn health education, and receive health and wellness supplies. This year, over 400 individuals attended.




jitegemeee

A woman wearing a white lab coat and glasses is speaking to a group of people outdoors. She has her hands raised in a gesturing motion. In the background, there are several people sitting on chairs, and a large corrugated metal water tank is visible. The entire image has a reddish-orange tint. A large blue circle is overlaid in the center, containing the text "Health Impact" in a white, cursive font.

Health Impact



HEALTH AND LIFESTYLE MATTERS

Our Health Program supports healthy lifestyles and helps provide students and community members with access to health care.

Feeding and Nutrition Program:

Jitegemee provided 68,894 meals throughout the year, including students, parents and participants in the street business school program. The organization's farm helped reduce food costs by supplying maize, kale, spinach, onions and beans.

Health Care Access:

Jitegemee facilitated healthcare access by through referrals to emergency and private practitioner facilities, including the Machakos Level 5 Hospital.

Tubonge soccer clinic:

8 teams, including two female teams competed in the Tubonge Soccer tournament. It was attended by over 800 people and promoted a safe space for youth to discuss challenges they face in life.

Women's Health:

Menstrual hygiene products were distributed to girls in the vocational, primary and secondary programs.

Life Skills:

Weekly sessions covered topics like consent, healthy relationships, decision-making and self-esteem.

First Aid Response:

Jitegemee's first aid services addressed minor injuries such as muscle pulls, sprains, and burns.

Health Days:

Jitegemee hosted children's health day with separate health days that saw 209 attendees and one for caregivers with 189 attendees.



YESDOT



IMPROVING THE FUTURE OF HEALTH

Jitegemee's education program targets Machakos' most vulnerable children, providing them with a pathway out of poverty. In 2023, the program empowered 61 children in primary school, 50 in secondary school, with 33 students reaching tertiary education.

Ignatius, a university student pursuing Biomedical Sciences, exemplifies the program's impact. He was enrolled by Jitegemee in primary school. Even after losing his father during the COVID-19 period in 2020, Ignatius says, "I am determined to improve the future of health," He further notes, "Jitegemee's continuous support, payment of school fees, upkeep, guidance and career training has propelled me towards my dream career."

He envisions giving back to the community of Machakos by establishing a health advisory office at Jitegemee to help his peers. Ignatius' story embodies

the power of education, a sentiment Nelson Mandela captured when he called it "the most powerful weapon which you can use to change the world." Jitegemee equips students like Ignatius to not only change their own lives, but also contribute to their community's well-being.

"I am determined to improve the future of health. "

Ignatius, University Student



*Economic
Empowerment*



INVESTING IN THE COMMUNITY

Jitegemee continues to invest in the economic empowerment of the Machakos community. Vocational students get a head start in their budding careers through scholarships, training, and access to jobs, while parents and caregivers attend the Street Business School to learn important lessons in entrepreneurship.

- Faith and Yvonne, two of Jitegemee's Vocational Students earned Akirachix scholarships where they will learn to code with other young women in the region.
- Nine of our Vocational Students passed their NITA (National Industrial Training Authority) examinations with flying colors, earning First Class Honors.
- In one of Jitegemee's largest classes yet, over 120 Jitegemee parents and caregivers graduated from the Street Business School program. These graduates took classes and learned business skills and lessons on trades such as basket weaving.



FOR THE LOVE OF CARPENTRY

“Jitegemee, I can’t thank you enough! I’m so proud of myself and all thanks to you. It feels like a miracle – I finally have a job! You’ve truly changed my life. God bless Jitegemee!”

These were the words of Joshua, one of our Vocational Student alumni. Joshua was enrolled in Jitegemee’s Vocational Program in April 2019, eager for a new beginning. He diligently completed the program’s curriculum and discovered a passion for carpentry. To refine his skills, Jitegemee placed him in a workshop for a month, solidifying his love for the trade.

Joshua then spent a year attached to a carpentry trainer, gaining invaluable experience in a real-world setting. He excelled, not only mastering practical skills but also demonstrating a knack for sales and record-keeping. Impressed by his dedication, the trainer offered Joshua a commission-based position upon completing his training. Joshua thrived,

managing the workshop and customer service during the trainer’s absences. Grateful customers, recognizing his talent, even helped him secure carpentry jobs across Kenya.

Joshua’s hard work and Jitegemee’s training transformed his life. He now leads teams, builds high-quality furniture and supports his family with a steady income.

“Thanks to my training,” he says, “I earn about \$50 a week, more than I ever dreamt of.”

Joshua’s future is bright. He plans to save, open his own workshop, and give back to his community, just like Jitegemee did for him.

*A Street
Business School
participant shows
off her basket
weaving skills.*



*A Street Business School participant
shows off her basket weaving.*



Computer Literacy

Students at Jitegemee have access to the computer room and are taught computer literacy skills that help them succeed outside of the classroom.





A LEGACY OF SUCCESS — THANK YOU VERITY!

On behalf of the entire Jitegemee family, we extend our gratitude to Verity, our outgoing Executive Director. Her dedication, leadership and vision have been instrumental in guiding our organization and shaping its impact within the Machakos Community. We are incredibly grateful for her tireless service over the years.

Verity has shown an unwavering dedication to Jitegemee and the Machakos community. Through her compassion and hard work with the program, she has helped grow the organization into what it is today. She leaves a successful legacy behind and has set up Jitegemee to succeed into the future.

Proving that very commitment, Verity will join the USA Board of Directors and continue to work with the Jitegemee team and provide valuable insight moving forward.

Jennifer Katiwa, incoming Executive Directors notes:

"We are so incredibly fortunate to have you continue your invaluable contributions as a board member on the Jitegemee USA board. Your experience and insights will be a tremendous asset as we navigate the future."

Thank you, Verity, for all you have done. We wish you the very best in this exciting new chapter!

 **jitegemee**
CHILDREN'S PROGRAMME
P.O. Box 1100 - 90100, NAIROBI, KENYA TEL: 0799 086 913
www.jitegemee.org







Field Trips

Each year, Jitegemee takes it's students on field trips to learn and experience different trades. Here, vocational students see aquaculture in action at Kamuthanga Farm.



Basket Weaving

Parents and caregivers enrolled in the Street Business School show off their wares. In SBS, participants learn trade and business skills to invest in themselves.



A group of people, including children and adults, are gathered around a table in a room with large windows. The scene is overlaid with a semi-transparent blue filter. A large red circle is centered over the image, containing the text "Our Jitegemee Family" in a white, cursive font. The people are engaged in an activity, possibly a meeting or a workshop, with papers and a mobile phone on the table.

Our Jitegemee Family



BOARD OF DIRECTORS — HAVING A GLOBAL IMPACT

Thank you to our Board Members in Kenya and across the globe. We are truly grateful to them for volunteering their time and expertise.

Your unwavering dedication, passion, and leadership have been the wind beneath our wings this past year. We wouldn't be where we are today without your expertise, strategic guidance, and unwavering commitment to our mission.

From guiding our vision to supporting our impact in the Machakos community, your contributions have been instrumental in driving Jitegemee's success. Thank you for believing in us and for constantly pushing us to make a positive difference.

Thank you for your continued support and for being a part of the Jitegemee family!

Kenyan Board:

Dr. Agnes Wanza Mutuku (Board Chair), Joseph Mawili Mwongela (Board Secretary), Lydia Kimondo (Board Treasurer), Martina Amoth, Chris Kimanathi Mutua, Dominic Muasya

International Board:

Abby Kral (Board Chair), Shefali Frampton (Board Treasurer), Cathy Mosca (Board Secretary), Shulamit Kahn, Jacqi Mosselson, Christina Stellini-Orr, Mark Palmer, Desire Aime Nshimirimana, Jill Geary, Verity Norman-Tichawangana



Tree Planting

In November, Jitegemee students in Secondary and Vocational schools learned about agriculture and forestry and took part in a day of planting trees on Jitegemee's campus.

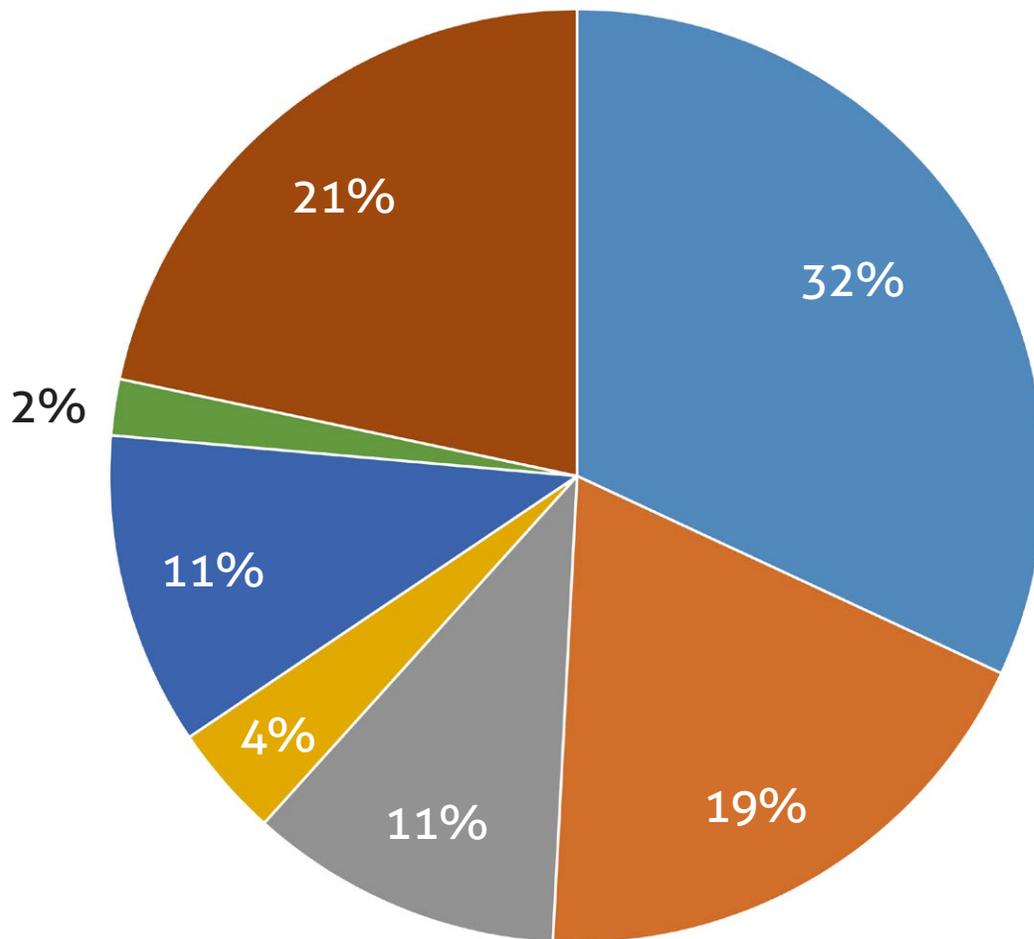




2023
financial
summary

2023 FINANCIALS

Our 2023 expenditure was \$262,610 USD / 33,991,950 KSH. Below is the breakdown of how we spent funds across our program.



2023 OPERATIONS EXPENDITURE 33,991,950 KSH (\$262,610 USD)

BREAKDOWN BY CATEGORY:

Kenya Admin & Support
10,774,776 KSH (\$83,242 USD)

School Sponsorship & Support
6,537,865 KSH (\$50,509 USD)

Feeding Program
3,905,590 KSH (\$30,173 USD)

Health & Wellness
1,285,025 KSH (\$9,927 USD)

Economic Empowerment
3,778,030 KSH (\$29,187 USD)

US Admin & Support
7,014,560 KSH (\$54,192 USD)

Non-Operating Expenses
696,104 KSH (\$5,378 USD)



thank
you
donors

They are my close friends
So I can speak without Mask

They are my relations
So I can speak without Mask

Above 3 Mistakes
Mask properly always
Well & Society

OUR HEALTH
MOTHERS!

SUNPREST



A YEAR OF DIVERSIFYING INCOME

The year 2023 represented a major shift in funding sources for Jitegemee. We are grateful to have an expanding portfolio that increasingly includes donations from the Kenyan community as well grants that go directly to the Kenyan program rather than the US-based 501 (c) (3) entity.

This development signals a positive evolution for Jitegemee where the local team is empowered and actively engaged in raising funds to support the program. For example, In 2023, the Kenyan Board hosted a successful fundraiser at our campus that raised over \$X,XXX / XXX,XXX KSH. We are continuously grateful for the numerous grants, family foundations, individual donations from Kenya, the USA, and across the world, and for the generous in-kind donations we recieved from Kenan friends of Jitegemee.

We extend a very special thanks to the Segal Family Foundation who has supported Jitegemee for over 10 years. The unrestricted funding that we have recieved from Segal has allowed Jitegemee to develop in a way that responds to the needs of our community. This financial support covered the cost for our Executive Director Jennifer Katiwa to participate in the African Visionary Fellowship as well as costs for three years of training and consultancy from Chilande Kuloba-Warria that enabled our transition to local leadership. We are incredibly grateful to the Segal Family Foundation.



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A Big Thank You to All Our Donors in 2023:

As we grow, so too does our list of donors and funding sources. This year, we saw a healthy and sustainable range of donations from individual donors, grants, family foundations and trusts, as well as in-kind donations and through income-generating projects. We are thankful for each and every one and all those involved.

Grants

Total \$158,834 (KSH 22,236,702)

Seagal Family Foundation
Elma Philanthropies
Global Fund for Children
Anonymous Foundation
A.M. Fund

In-Kind Donations

Total \$9,907 (KSH 1,387,030)

Creating Healthier Communities
Machakos County Govt.
Makolya Butchery
P&G Company
Rosma Travel LTD.
SAFARICOM Foundation

Family Foundations

Total \$48,000 (KSH 6,192,000)

Drane & Bertone Family Gift Fund
Jody E. Forchheimer Fund
Kaplan Family Foundation
Kahn-Lang Charitable Fund
Paul D. Wilson & Mary B. Donchez
Family Gift Fund
Mosselson Charitable Trust
Workman-Wacker Family Foundation

Income-Generating Projects

Total \$245 (KSH 34,229)

Although the majority of proceeds from our Economic Empowerment program go directly to the parents and community members involved, a small percentage is retained to cover administrative costs to implement existing programs, create new ones, and provide for the food and nutrition program.

Individual Donors

Michael Abramowitz
Arlene Ash
Donna Barry
Sandy and Ann
Benett
Ellen Birnbaum &
Donald Altschiller
Erica Brooks
Charles Brown
Nyaradzai
Changamire
Kathleen Coleman
Martha Condry
Jennifer Crandall
Varda Finkelstein
George Fosque
Paloma Garcia
Jill Geary
Njeri Gichohi
Beth Goldberg
Ellen Goldstein
Will Gorman

Philip Gourevitch
Patricia Harris
Keanne Henry
Karin Johanson
James Kilonzo
Festus Kimatu
Sasha Kinney
Abby Kral
Andrea Kramer
Bonnie MacLeod
Muli Malinda
Morri Markowitz &
Polly Bijur
Michelle Mentis
Dana Milbank
Mercedeh Momeni
Elaine Murray
Daria Neal
Verity Norman-
Tichawangana
Paul Oxley
Elizabeth O'Moore

Mark Palmer
Whitney Patton
Catherine Raney
Julia Raney
Lois Romano
Ronald Rosenberg
Maralee Schwartz
Laura Shores
Dana Singiser
Dane Smith
Liz Spayd
Farah Stockman
Marilyn Thompson
Samuel Thompson
Karen Tumulty
David Weil
Amy Weiss
David Woods
Rob Woods
Jill Zuckman

A group of young boys, likely students, are gathered around a large blue net containing a fish. They are wearing red polo shirts and are looking intently at the fish. The scene is set outdoors, possibly at a school or a community center. The background is slightly blurred, showing other people and structures.

*the
gift of
hope*



DONATE TODAY

Every donation, whether big or small, makes a difference in the lives of our children, parents, and the Machakos community. Please help support Jitegemee by donating today.

Jitegemee's mission is supported in large part by the generosity of friends and family around the world who share our goal of improving lives through education.

You can join us in these efforts by donating today, or anytime throughout the year, using any of the following options. Your contributions will help ensure Jitegemee continues to provide children and their caregivers in Machakos access to education, healthcare, and financial empowerment.

ONLINE BY CREDIT CARD:

www.jitegemee.org

BY MPESA IN KENYA:

MPesa #4032701

Account Name: Jitegemee

IN THE U.S.A. BY CHECK:

Jitegemee, Inc.

170 East Hadley Road, #52

Amherst MA 01002



Thank You





JITEGEMEE, INC.

www.jitegemee.org
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- and -

PO Box 1100
Machakos, Kenya

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