annual report
2016
empowering street children through education
Looking Back on a Successful 2016

- Hosted 72 Jitegemee graduates at our first Annual Alumni Day
- Raised over K426000 ($4,200) at our first Kenya-based fundraiser
- Hired our first full-time Executive Director
- 80% pass rate for our Vocational Program students who took their Government Trade Test III
- 18 students graduated from primary school
- 10 students graduated from secondary school and two students graduated from university
- Provided school fees, school uniforms and textbooks for 73 primary school students, 23 secondary school students, and 13 university students
- 20 parents and caregivers expanded Jitegemee's vegetable garden as part of our Parent Empowerment Program, and started supplying vegetables to Jitegemee's feeding program
- 197 children and caregivers received health screenings, including HIV testing and counseling
- Program fundraising for 2016 was K20,519,650 ($198,834), and total expenditure was K17,676,080 ($171,280)

The Year in Review

- 109 Primary, Secondary, and College Students Receiving Tuition Support
- 110 Local Youth Enrolled in Vocational Training Program
- 197 Students & Caregivers Receiving Annual Health Checkup and Follow-Up
- 16,500+ Fresh Meals Provided to Students
Dear Friends of Jitegemee,

It has been my great privilege to have joined all of you in 2016 in the important work Jitegemee is doing to provide educational support to street children and other vulnerable young people in Machakos, Kenya.

In 2016, after receiving an initial orientation from board members in the USA, my husband, our 9-month old daughter and I traveled to Machakos for the first time. We were no strangers to Africa. I’m from Cape Town and spent many years working with educational programs in Zimbabwe, my husband’s native country. But moving to Kenya to take on the Executive Director role at Jitegemee was one of the most exciting challenges of my life. In the space of a few weeks, we had to find a place to stay, a babysitter, and master all the logistics of daily life in a new town and country.

Most importantly, I had to get to know the Jitegemee family. We found a beautiful building, engaged students, talented staff, and an enormous to-do list for a young organization that had been run from afar for years by volunteers.

During our time in Machakos, we rented a small cement house just outside the city, which quickly filled with Jitegemee students and graduates, in one way or another. A Jitegemee student who had recently graduated from secondary school babysat our baby daughter, and helped with her transition from the USA to Kenya. A Jitegemee trainee plumber installed a hot shower unit for us. A Jitegemee trainee electrician fixed our broken electrical outlets.

The Jitegemee students we have met have told us stories of how they’d been recruited to the vocational program by Alex Mutiso, a veteran teacher, who works for the Ministry of Education and is seconded to Jitegemee. Or how their parents were unable to pay school fees, so Jitegemee had stepped in to fill the gap. How they always felt supported by the Jitegemee team. That they owe their current success in life to what they learned at Jitegemee.

As we’ve gotten to know these young people, we’ve also come to understand a little better the harsh conditions many of them face: being raised by parents who work hard every day, yet return home without enough money to buy food for the family: growing up not knowing their parents – being passed onto relatives when parents find themselves unable to care for their children, or worse, when parents die: turning to the streets for survival. Life is a struggle for so many of the young people we’ve met in Machakos.

And yet, our time in Machakos, particularly at Jitegemee’s new education centre, has also given us a sense of the great potential that is bubbling just below the surface. The Jitegemee staff served over 16,500 hot meals to children in 2016. The teachers worked tirelessly to ensure our 73 primary students, 23 secondary students, and 13 college students not only made it to school on time, but had everything they needed to equip them with the tools to succeed.

In November, during our first-ever Alumni Day, I met more than 70 of our program graduates. They attended our event confident, well dressed, employed, and overflowing with stories and gratitude for what Jitegemee had done for them and their families. Nothing about them would suggest that most of these young adults were once street children.

Of course, I’ve faced a long list of challenges in my first months on the job. Internet and electricity might work one day and be gone the next. Transitioning a program that had been run by volunteers into a full-fledged program that meets international standards is an all-consuming task. But it is one that inspires me every day.

Margaret Mead, an American women’s rights activist, once said, “Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.” I believe I’ve found one of those “small groups” in the folks at Jitegemee. Whether based in Kenya or in the USA, everyone involved in this organization is thoughtful and committed in their every interaction with the students and the program. They are committed to improving the lives of these young people and helping them become self-sustaining. And indeed, they are changing the world.

We thank you for your support, and together look forward to an equally successful 2017!
Peter is one of twelve children – he has six brothers and five sisters. His parents work menial jobs – such as breaking rocks for cement, tilling fields or selling vegetables – that pay around K200 (US$2) per day. Often, they didn’t earn enough to feed the whole family. By the time Peter was seven years old, he went to the streets to forage from the garbage to find things he could sell to make money.

But today, Peter is an accountant and a recent graduate of University of Nairobi, one of the most prestigious colleges in the country. He is not only the first person in his family to get a college degree, but is also the first person in his family to complete primary and secondary school.

"Before I joined Jitegemee, I was a totally different person. Life on the streets was harsh. Sometimes we would sleep in an abandoned house. The next day we might be chased by the police. We would also be harassed by the bigger street children who would take any money we had collected."

As a young boy, Peter discovered that there was a place where he could get free lunch and learn to read and write from Alex Mutiso, a veteran literacy teacher who works with Jitegemee.

In 2002, Jitegemee paid for Peter to go to primary school and provided him with a school uniform and textbooks. He did so well in school that he was nicknamed “Soldier” because he could not be beaten. He became one of the highest achieving students we have ever had. He was accepted to Starehe Secondary School, one of the best high schools in Kenya.

He served on Jitegemee’s “building design committee” – an experience that sparked a desire to become an architect. But despite his excellent grades on his secondary school exam – he got an A - he was not offered the chance to study architecture at the University of Nairobi. He took the setback in his stride and graduated at the end of 2016 with his Bachelors in Economics. He is also a Certified Public Accountant (CPA).

This is an outstanding achievement for anyone, let alone for a young man who used to live on the streets. It goes without saying that we are very proud of Peter and hope he will continue to serve as a member of the Jitegemee family, and an example of what a kid with a dream and a lot of hard work can achieve.

"Jitegemee has played a very positive role in my life developing my character. I am now a very decisive person – I can make my decisions and know I am accountable, and not blaming others for decisions I’ve made. If I make a mistake, I know how to correct it. The program has also helped me become a person with positive thoughts. I am always eager to learn, and to meet new people I can learn and exchange ideas with.

Thank you Jitegemee!"
2016 was a year of firsts for Jitegemee.

Our team in Kenya hosted our first ever local fundraiser—a golf tournament held at Machakos Golf Club. The event, chaired by program director Mike Kimeu and local board chair Terry Mutuku, was a huge amount of work but also a big success. Local hotels— including Maanzoni Lodge, Garden Hotel, Gelian Hotel—generously donated rooms to be auctioned off. We also gathered our program graduates for the first time, and hosted what we hope will be an Annual Alumni Day. Lastly, we hired our first professional Executive Director, Verity Norman-Tichawangana, who picks up from the sterling efforts by our volunteer founder, Farah Stockman.
Celebrating Our Alumni

Jitegemee has been up and running for a decade and a half, and while we’ve stayed in contact with many of our program graduates, we’ve never attempted to gather them all together in a systematic way. We planned an event to inspire our current students and collect information about how the program impacted their lives, and how we can improve what we do.

On December 1, 72 of our graduates from our vocational, primary, secondary and post-secondary programs from as far back as the year 2000 met with current Jitegemee students and staff. We heard numerous accounts – so many we had to stop them – of how Jitegemee had changed the course of our students’ lives for the better. Many of them are now not only supporting themselves, but also families of their own. Some even attended the event with their babies. Almost all said they are working and earning, and that they now have lives they wouldn’t have imagined possible back when they were destitute children.

Recent college graduate, Mirriam Mativo, told us, “From primary school up to university, Jitegemee provided me with everything – school fees, uniform, shoes, books – I never lacked anything. And have achieved my dream of being a university graduate. I am grateful – Jitegemee, keep it up!” Mirriam now works as a Machakos sales representative for TECNO mobile phone company.

At the conclusion of the event, twelve alumni volunteered to form Jitegemee’s Alumni Advisory Board – another first that will kick off in 2017.

A Successful Local Fundraiser

The bulk of Jitegemee funding since program inception has been generated by donors in the United States of America. But as Kenya grows into a more prosperous country, one of Jitegemee’s strategic goals has been to launch a local fundraising initiative: a golf tournament hosted at Machakos Golf Club on June 11. The successful fundraiser was chaired by Mike Kimeu, Program Director, and Terry Mutuku, Kenya Board Chair. Forty local golfers participated, and their fees contributed to the fundraiser. In total, K426,000 (around $4,200) was raised through donations, raffle ticket sales, and golfers’ participation fees.

Local corporate sponsors included Maanzoni Lodge, Garden Hotel, Gelian Hotel, Thika Motor Dealers, and Zaalego Institute. These sponsors made generous monetary donations or contributed large prizes that were raffled off during a ceremony following the tournament. We are incredibly grateful to them for their contributions.

The event also helped raise the profile of the organization within Machakos, and gave local businesses the chance to give back to children in their own community. Jitegemee staff, children, and guardians also sold fundraiser tickets in the community, and raised more than K15,000 ($1,500) towards the fundraiser.

Jitegemee students and staff did a sterling job in organizing the tournament from scratch, and two of our university students – Mirriam Mativo and Harrison Mutulu – both delivered inspiring speeches about how Jitegemee has had an impact on their lives.
A NEW EXECUTIVE DIRECTOR

Since its inception, Jitegemee has been run by a hard-working Machakos-based staff, while much of the administration, fundraising and oversight has been done by a dedicated group of volunteers in the United States. In recent years, the US board realized that the program had become too big to be managed by volunteers from afar.

Jitegemee founder's, Farah Stockman, who has donated countless hours of her time keeping the program afloat, realized that it had become a full-time job. In 2016, she had a baby and took a new job at the New York Times. She knew she had to pass the baton. Although Farah is no longer involved in the day-to-day running of the program, she remains an active supporter and board member of Jitegemee.

In May, Jitegemee welcomed Verity Norman-Tichawangana from South Africa, a longtime friend of the organization and former program officer with World Education, Inc., to the team as our new Executive Director. Verity, who will be responsible for both program management and fundraising, will split her time between the USA and Kenya. We are delighted to have Verity join the Jitegemee team, as she brings a wealth of experience in international development education. She also holds a Master’s degree in International Education from the University of Massachusetts, Amherst.

In 2016 our Vocational Program provided rehabilitation classes to 40 new students. 35 continuing students were attached to mentors in Machakos to pursue trades including carpentry, hairdressing, plumbing, tailoring, welding, and vehicle repair maintenance. We also started a new catering stream in 2016, specifically to provide our girls with more trade options. 11 students selected that option. 20 of our vocational students passed their Government Grade Test III at the end of 2016.
“I’m Felicitas. I’m the third born in a family of six. I was raised by a single mum in Mjini slums, outside Machakos.”

“Life was difficult being brought up by a single mum. My mum would do casual jobs to pay for us to go to school or buy food or clothing. Although we never joined the streets, we came very close – many of our friends joined the streets. My mum was strict with us. She didn’t want us to join gangs or do drugs on the streets.”

Mjini Slum, a township of around 8,000 people is found on the outskirts of Machakos. It is a rough place to grow up in. Families live in informal shacks, with no electricity or running water. Many children end up on the streets, scrounging for food or scrap metal to sell.

“My friends, girls I grew up with, were street children. They would sniff glue, sleep on the streets, because they didn’t have homes or had run away from home. Some ran away from home because they were hungry, some because they were sexually abused by family members or neighbours. They found it hard to stay at home so went to the streets to find food.”

“It was indeed a good choice for Felicitas. She spent one year with her hair-dressing mentor, Anne. After graduating from Jitegemee, she quickly found a job at a salon in Machakos.

“On my first day on the job I earned 83 shillings (around US$0.83)! I thought, wow, I never thought I’d earn so much money in my life! I thought to myself, if I can earn 83 shillings on my first day, that means if I work harder I can get more clients, and I will earn even more cash.”

From that salon, Felicitas joined the most successful salon in Machakos, where she worked for five years. After that, she partnered with three colleagues to open their own salon – Diva’s Parlour. This went well for more than a year, until Felicitas went on maternity leave and she had a falling out with her partners. Instead of seeing this as a major setback, Felicitas saw an opportunity for personal growth. With her baby girl at only 4-months old, Felicitas opened the doors of her own salon — G-Creations — and is now running her own successful business.

“I thank God for Jitegemee. Since I went there, I have had no regrets. Because of them I found my mum a real home, where she is doing farming and doesn’t have to pay rent. I provide for my three younger siblings and pay for their secondary school fees. Jitegemee gave me life. Jitegemee gave me a chance to be a good person; to be who I am today.”

Success for Felicitas: How one Vocational Graduate has made a life for herself

After being a domestic worker for two years, a friend of Felicitas’s mother told them about Jitegemee. Felicitas found the Jitegemee offices and asked for a place in the vocational training program. She promised to work hard and make a success of herself, if she were given the opportunity to join the class.

"I spent 6 months in the rehabilitation program, where I learned many things: I learned about people skills, how to do public speaking, how to relate with people. After those six months we were told to pick a trade we would be interested in. I picked hairdressing. I had never done hairdressing before, but I naturally liked beauty so I thought it would be a good choice.”

We knew we had to work hard to get out.”
2016 TOTAL OPERATIONS EXPENDITURE
K17,676,080 ($171,280 USD)

2016 FUNDRAISING TOTAL
K20,519,650 ($198,834 USD)

In 2016, Jitegemee’s operations expenditure was $171,280. The teaching and programming staff implement school programs, and provide general oversight of Jitegemee activities. School Support includes fees to support children in primary and secondary school, as well as university. We also provide daily meals to all students throughout the year through our feeding program. 110 youth participated in Jitegemee’s Vocational Program, including job training, and apprenticeships. Our vocational students also received uniforms and start-up tools.

Through our Family Assistance program, we provided students, parents and guardians with annual health check-ups, emergency medical assistance, and with food assistance for the end of year school break. We hosted a computer coding class, in partnership with Zalego Institute, and also provided basic computer training for all Jitegemee students. In 2016, Jitegemee hired a full-time Executive Director to assist with capacity building, fundraising, strategic planning and program management.

Fundraising efforts in both Kenya and the U.S.A. included a golf tournament and three fundraiser events. We also developed and sent out an Annual Report and two newsletter mailings. We received training on implementation of our new Monitoring and Evaluation system that has helped improve our tracking of Jitegemee students. In addition, Jitegemee incurred building expenses for a new washroom block, as well as improvements to the biodigester.
**Looking Ahead to 2017**

**Develop Youth Development Hub in Machakos**
Jitegemee has had ongoing plans to develop space in our education centre for a community library. As the global digital revolution reaches Machakos, we have been advised to include space that allows our youth to conduct digital research and skills in the digital sector. In 2017 we hope to form partnerships with other organizations and expand our library to incorporate digital research and training facilities.

**Strengthen Local Systems and Staff Capacity**
At the close of 2016, Program Director Mike Kimeu parted ways with Jitegemee after 15 years of service to pursue other opportunities in the private sector. Our new Executive Director worked closely with the local staff to restructure and strengthen the local team to ensure the program has the right positions and support as it continues to grow. In 2017 we will develop and implement a number of policies, including a new Child Protection Policy. We will also hire new staff, expand our professional development program, and strengthen our financial and administrative systems.

**Engage Our Alumni**
We were excited to gather our alumni for the first time as a group at the close of 2016, and would like to engage them further in Jitegemee programs and activities. In 2017, we will help them form an Alumni Advisory Board, and empower them to provide mentorship and support to our current students.

**Increase Vocational Trade Opportunities**
We want to ensure our vocational graduates access as wide a range of trades as is possible, and continue to pursue trades that are relevant to the local job market. Building on our success in 2016 of adding the catering and hospitality track, we would like to add at least two more trades to our vocational training program.

**Empower Our Parents**
Our parents have asked to expand their empowerment program beyond their current vegetable garden and soap-making projects. We will work with the group in 2017 to ensure they receive training to expand their opportunities. We will also start a Parent Representative Committee so our parents have formal representation at Jitegemee.

We could not provide the services we do to the Jitegemee students without your generous support. Thank you, thank you, thank you to everyone who gave generously in 2016 and helped us raise $198,834.
We were thrilled to receive a $50,000 grant from the Segal Family Foundation, which have been our partners for three years. Segal Family Foundation also pledged an additional $25,000 matching grant so we could hire a fulltime Executive Director and strengthen our systems. We raised the $25,000 matching funds from new donors, and therefore received the full grant from Segal Family Foundation. Thank you, Segal – we are most grateful.

Other grants came from Workman Wacker Family Foundation, Kaplan Family Foundation, Mosselson Family Trust, Umsizi Fund, Illinois Toolworkers Foundation, Blue Haven Initiative, and Sunflower Foundation. A big thank you to all of you for your ongoing support for Jitegemee.

We are also very grateful to the hosts of our three fundraiser events in Boston, Washington, D.C., and New York City, which combined raised almost $35,000. Our U.S. board members played a big part in organizing and hosting these events, but other Jitegemee friends also contributed significantly. A BIG Thank You to Rebecca Abou-Cheved and Jessyamyn Berniker who hosted the fundraiser in Washington, D.C., and to Charlotte Ackert who covered the cost of and helped host the fundraiser in New York.

We also thank the people who donated amazing prizes for our fundraisers including: Andy Borowitz of the New Yorker and the Borowitz Report who bought lunch for our winner, and Nicholas Kristof of the New York Times, who donated a chat over coffee with himself. Pulitzer-prize winning war photographer Essdras Suarez, who donated a family portrait session, and the Embassy of Finland, who donated an evening membership to the “Diplomatic Sauna Society of Washington, DC.”

Carolyn Magill won the biggest prize of the night at the New York fundraiser – a flight to Kenya to visit Jitegemee in 2017! Thank you, Carolyn, for your generous donation and we look forward to hosting you in Machakos in June.

We raised a total of $5,200 locally in Kenya. $4,200 was raised at the golf tournament, our first local fundraiser. Another $1,000 was raised by former Jitegemee board member, Mary Kimani.

Throughout the year, we also raised almost $50,000 in individual donations from friends of Jitegemee, as well as $6,500 from our two mailings and over $17,000 from our end-of-year online fundraiser. A heartfelt thank you to everyone who gave throughout the year, and in particular to Marian Mosselson who made a generous first-time donation of $10,000 on behalf of her late husband, Dennis Mosselson.

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$100 or more
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Ambassador Charles Stith
America’s Charities
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Raymond Bonner
Sunflower Foundation / Robin Wright
Toolswork
Umsizi Fund / Amy Brakeman
Val Thomas

$500 or more
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Dan Leist
Jody Forchheimer & Louis Kaplow
Lily Batchelder
Mark Palmer
Michael Cronin
Nicole Carter
Regina Schwartz
Vranos Family Foundation / Michael Vranos
William Pearce

$1,000 or more
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Abby Phillip
Abdul-Rahman Lediju
Abim Thomas
Adelle Waugaman
Adrienne Bradley
Adrienne Faraci
Alex & Jeff Moriarty
Alexa & Gaston De Los Reyes
Amanda Barbee
Amanda Hake
Amber Oberc
Amelia Kaplan
Romanowsky
Amy Schectman & Mitch Rosenberg
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Anita Ravishankar
Ann Moritz
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C Moore
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Caroline & Naveed Butler-Rahman
Caroline Bowden
Carolyn Ryan
Carter Posey
Cathy Mosca
Charlie & Luiza Savage
Christine Wilkens
Clarence Wardell
Dale Ford
Dillon Hirshorn
Dane & Judith Smith
Daniel Harrison
Daria Neal
David & Miriam Weil
David Shafer
David Skeist
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Joseph Geller & Maria Benet
Joy Soodik
Judith Kurland
Judy Meyers & Mark Pasternack
Judy Rakowski
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Katerina Brown
Katherine Oyama
Karen Hare
Kathy Benabou
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Kimberly Prestridge
Kurt Lang
Larry Langdon
Laura Cantor
Laura Ewan
Laura Friedman
Lauren Holmes
Lisa Lynch & Fabio Schiantarelli
Lorie Friedman & Elaine Murray
Louis Schwartz
Maralee Schwartz
Marc Plonskier
Marlilyn Zacharis
Martin & Ria Orans
Mary Lou Kelley
Matthew & Lauren Parker
Mbago Kamili
Michael Sullivan
Mike Lombard
Molly Batchelder
Network for Good
Nigel Gichohi
Patricia Brown
Pearlie Hemdane
Peter & Nhati Quella
Peter Cahn & Donald Hess
Peter Canellos
Philip Gourevitch
Phyllis Gelman & Sam Cherniak
Ray Wynter
Rayya Newman
Rhonda Black & Gene Foley
Robert Sheppard
Ronald Rosenberg
Rus & Nina Easton
Schniefer
Sandhya Rao
Sandy & Ann Benett
Scott Stewart
Seydina Fall
Sharon & David Hessney
Sheila Thimba

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Amber Oberc
Amelia Kaplan
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Amy Schectman & Mitch Rosenberg
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Ann Moritz
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Lauren Holmes
Lisa Lynch & Fabio Schiantarelli
Lorie Friedman & Elaine Murray
Louis Schwartz
Maralee Schwartz
Marc Plonskier
Marlilyn Zacharis
Martin & Ria Orans
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Ronald Rosenberg
Rus & Nina Easton
Schniefer
Sandhya Rao
Sandy & Ann Benett
Scott Stewart
Seydina Fall
Sharon & David Hessney
Sheila Thimba
Sherri Kraham
Spencer Adler
Stacey Hightower
Steven Bloomfield
Tito Jackson
Tulaine Montgomery
Usability Works
Virginia & Stephen Brooks
Wairimu Mwaura
Walter & Aresé Carrington
Yoav Magid
Zachary Kaufman

Up to $100

Adam Kushner
Alexander Tepper
Amanda Grimes
Amazon Smile
Anastasia Khoo
Andrea Silbert
Angela Wachira
Anonymous
Anurima Bhargava
Ariane Tschumi
Ariel Brooks
Asya Ollis
Athena Jones
Basia Goszczynska
Benniele Simp
Bill & Dottie McCulloch
Bryan Bender
Caitlin Hanson
Camille Ellis
Cara Haberman
Claire Neely
David Greenfieldboyce
David Weigel
Demress Stockman
Doris Yaffe
Dr. & Mrs. John Malcolm
E L Easley
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Ellen Birnbaum & Donald Altschiller
Eve Runyon
Farah Stockman
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Ventry Norman-Tichawangana
Walter Masterson
“I wish the Jitegemee donors could see what they have done for me because I have been reborn as a different person. I say THANK YOU to the Jitegemee teachers, to the donors. They have done so much and sacrificed a lot to help me. Thank you and God bless you for what you have done for me.”

- Leah

DONATE

This message to Jitegemee donors is from Leah, who is part of our Vocational Class 11. She was born to parents who couldn’t care for her; her father was a drunk. If it were not for an aunt living in Machakos who took her in at a very young age, Leah would have ended up on the streets. Leah is one of our hardest-working students who not only completed a year of training in embroidery, but this year joined our new catering stream to pursue the career of her dreams.

We are trying to raise $260,000 in 2017 to continue our support to young people like Leah and all the other deserving children at Jitegemee. We are also growing the program and trying to ensure ongoing financial stability for the organization.

ONLINE BY CREDIT CARD:
www.jitegemee.org

IN THE U.S.A. BY CHECK:
Jitegemee, Inc.
411A Highland Ave, #171
Somerville, MA 02144

IN KENYA BY MPESA:
MPesa #593249
We love our team

The Jitegemee Family

We say a HUGE thank you to all of our volunteers, staff and board members in Kenya and the United States. In 2017, we will welcome a new board member, Tulaine Montgomery and also thank our past board members Michelle Brooks, Jessamyn Berniker, Kate Aksadi, Helena Halperin, Keanne Henry, David Woods, and Mary Kimani for their continuing support. A special thanks as well to Hans Hageman, our former Executive Director for his continued support.

Staff:
Verity Norman-Tichawangana (Executive Director), Mike Kimeu (Outgoing Program Director), Alex Mutiso (Founding Teacher), Elizabeth Nduku (Teacher/Office Assistant), Mwelu Mutunga (Outgoing Social Worker), Hiram Kioko (Accountant), Stephen Muendo Mwiku (Cook), Wambua Mbivye and Daniel Mutinda (Watchmen)

Kenya Advisory Board:
Terry Wavinya Mutuku (Chair), Benedicter Musau, Dr. Peter Ndulu, Rasto Omolo, Mike Kimeu (Outgoing Secretary), Verity Norman-Tichawangana (Incoming Secretary)

U.S.A. Board of Directors:
Farah Stockman (Founder), Allyson Black-Foley (Outgoing Chair), Abby Kral (Treasurer), Catherine Mosca (Secretary), Abdul Rahman Lediju, Tulaine Montgomery (Incoming), Clarence Wardell, III, Devin Powell, Kyalo Musau (Outgoing), Mark Palmer, Regina Schwartz, Shulamit Kahn (Incoming Chair), and Wairimu Mwaura.

Annual Report prepared by:
Verity Norman-Tichawangana
Fungai Tichawangana (Photography)
Mark Palmer (Design)
JITEGEMEE, INC.

www.jitegemee.org
411 A Highland Ave., #171
Somerville, MA. 02144
- and -
PO Box 1100
Machakos, Kenya